Men's Director

Gateway Mission

At Gateway Mission, we believe God has called us to serve as a gateway to a whole new life for hurting people across West Michigan. We see the pain of our neighbors struggling with hunger, homelessness, poverty, addiction, and other challenges. With love and respect, we help men and women—and their families—discover God's plan for them and a more hopeful future.

Our **Mission** is to declare and demonstrate the love of Jesus by providing housing and programs for the homeless and less fortunate. Our **Vision** is to equip each person we serve to follow Jesus and live as a productive citizen. Our **Values** are **Gospel Centered, Relationship Driven, and Transformation Focused.**

Men's Ministry

Men's Ministry serves individuals from immediate shelter needs through programs focused on stability, personal responsibility, spiritual growth, and lasting transformation. We seek long-lasting life change by addressing not only visible poverty, but also the less visible poverty of relationships, truth, identity, and hope.

The Men's Director leads this work and the team carrying it forward. This significant Ministry Operations role requires a leader who can keep the mission central while leading people, programs, operations, and change with clarity and purpose.

The Leader We're Looking For

We are seeking a mature Christian leader who combines a heart for ministry with the ability to lead people and achieve meaningful results. This leader understands that **grace and accountability belong together**—extending compassion while setting clear expectations, making difficult decisions, and holding people accountable.

The right candidate brings:

- **Spiritual maturity** — Grounded in biblical truth with a genuine commitment to Christ and Gateway Mission's ministry.

- **People leadership** — Builds, develops, coaches, and holds a team accountable while demonstrating servant leadership.
- **Sound judgment** — Discerns complex situations, makes timely decisions, and remains steady when circumstances are difficult.
- **Operational leadership** — Leads people, programs, resources, and competing priorities with a focus on meaningful results.
- **Grace and accountability** — Balances compassion with clear expectations, healthy boundaries, and personal responsibility.
- **Collaboration** — Works effectively across departments and builds productive relationships inside and outside the organization.

For complete responsibilities and qualifications, please refer to the Men's Director Job Description.

Personal Characteristics

The successful candidate will fulfill the responsibilities of this position in accordance with biblical principles and Gateway Mission's **Statement of Faith, Qualifications for Employment, Mission, Vision, and Core Values**. As a Christian ministry, we seek individuals who demonstrate a growing relationship with Jesus Christ and a genuine calling to serve through the work of Gateway Mission.

How to Apply

Review the complete Men's Director Job Description and apply at **hopefoundhere.org/careers**. Applications will be accepted through **November 6, 2026**.

Learn About Gateway Mission

Visit hopefoundhere.org and follow Gateway Mission on Facebook and Instagram to see our ministry in action.